

Scope of Authority, Duties, and Responsibilities of the Chief Executive Officer

Advice IT Infinite Public Company Limited

The Chief Executive Officer (CEO) is the highest-ranking executive of the management team and is responsible for overseeing and managing the Company's business operations in accordance with the policies established by the Board of Directors. In performing these duties, the CEO shall act with due care, prudence, integrity, and professionalism to ensure that the Company's business operations are conducted efficiently, transparently, and in a manner that creates sustainable value for shareholders and all stakeholders. The CEO's principal duties and responsibilities are as follows:

1. **To manage and oversee the overall operations of the Company and its subsidiaries**, including strategy, policy, operations, and day-to-day management, to ensure alignment with the goals, direction, vision, and mission approved by the Board of Directors.
2. **To formulate and propose policies, business plans, strategic plans, annual operating plans, and annual budgets** for the Company and its subsidiaries, including the organizational structure and management authority framework, for the Board's consideration and approval.
3. **To supervise, monitor, and evaluate business performance** to ensure consistency with the approved policies and plans, and to regularly report operating results and progress updates to the Audit Committee and the Board of Directors.
4. **To consider and approve operations or transactions within the scope of authority delegated by the Board of Directors**, subject to the prescribed criteria and within the approved budget, including the execution of relevant agreements and contracts.
5. **To approve expenditures within the approved budget and within the authority delegated by the Board**, provided that appropriate and verifiable internal control systems are in place.

6. To **approve workforce planning, recruitment, appointment, compensation, remuneration, bonuses, and employee transfers**, as well as to determine the duties and responsibilities of each department and position for employees at all levels.
7. To **issue internal orders, regulations, announcements, and rules** to ensure that internal management and operations are carried out efficiently, systematically, and in alignment with the Company's policies.
8. To **appoint advisors or working committees to support management functions** for the benefit of efficient and transparent administration, including the authority to delegate powers to one or more internal personnel to act on certain matters on the CEO's behalf, subject to appropriate control principles. Such delegated authority may be granted to the extent and for the period deemed appropriate by the CEO, who shall retain the right to revoke, amend, modify, or replace such delegation or delegated persons as deemed appropriate.
9. To **perform any other duties as assigned by the Board of Directors**, under the principles of transparency, accountability, and fairness.

Provided that, in respect of any matter where the Chief Executive Officer, any person authorized by the Chief Executive Officer, or any person who may have a conflict of interest (as defined under the notifications of the Capital Market Supervisory Board, and/or the Stock Exchange of Thailand, and/or other relevant regulatory authorities) has an interest in, or a conflict of interest with, the Company and/or its subsidiaries and/or related companies, the Chief Executive Officer shall have no authority to approve such matter. Such matter must instead be submitted to the Board of Directors' meeting and/or the shareholders' meeting (as the case may be) for further approval, unless such approval relates to a transaction conducted in the ordinary course of business and under normal commercial terms, in compliance with the notifications of the Capital Market Supervisory Board, and/or the Stock Exchange of Thailand, and/or other relevant regulatory authorities.

This Scope of Authority, Duties, and Responsibilities of the Chairman of the Board was last reviewed and approved by the Board of Directors' Meeting No. 2/2026 on 23 March 2026 and shall become effective from 24 March 2026 onwards.



(Mr. Sanit Rangnoi)

Chairman of the Board of Directors

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